
Supervision Professional Disclosure Statement and Contract

Supervisor Information

Name: Shakina Small

Credentials: Private Practice Owner and Outpatient Therapist

Practice Setting: Behavioral Health / Clinical Therapy

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Purpose of Supervision

The purpose of clinical supervision is to support the professional development of supervisees, ensure quality client care, and preserve ethical and statutory standards. Supervision will focus on improving clinical skills, case conceptualization, moral decision-making, and professional identity development.

Supervision Model and Approach

Supervision will be guided by the Integrated Developmental Model (IDM) and the Discrimination Model.

- The Integrated Developmental Model emphasizes adapting supervision to the supervisee's level of development and experience.
- The Discrimination Model allows the supervisor to shift between the roles of teacher, counselor, and consultant depending on the supervisee's needs.

This approach supports both applied development and reflective practice.

Structure of Supervision

- Supervision will occur weekly.
 - Sessions may include case review, skill development, feedback, and reflective discussion.
 - Supervisees are expected to arrive equipped with cases, questions, and topics for discussion.
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Roles and Responsibilities

Supervisor Responsibilities

- Provide guidance, feedback, and evaluation.
- Monitor client welfare and ethical practice.
- Support career development and skill development.
- Maintain suitable boundaries

Supervisee Responsibilities

- Actively participate in supervision sessions.
 - Prepare and present clinical material.
 - Remain receptive to feedback and self-reflection
 - Follow ethical and professional standards.
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Evaluation and Feedback

Supervisees will receive ongoing formative feedback regarding clinical skills, professional behavior, and development. Evaluation will include both strengths and areas for improvement and may affect further engagement in supervision or professional readiness.

Confidentiality

All client information discussed in supervision must remain confidential in accordance with HIPAA and ethical standards. Supervision discussions are also confidential; however, limits include:

- Risk of harm to self or others
 - Legal or ethical violations
 - Mandatory reporting requirements
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Ethical and Juridical Considerations

Supervision follows the professional standards of the American Counseling Association (ACA) and applicable state regulations. The supervisor is responsible for acting as a gatekeeper, making sure that supervisees practice competently and ethically.

Cultural Competence and Diversity

Supervision will promote awareness of cultural, social, and organizational factors that impact counseling practice. Supervisees are encouraged to explore how their own identities and biases influence their work with clients.

Documentation

Supervisees are responsible for keeping precise documentation of supervision hours and client work as required for training or licensure.

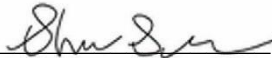
Informed Consent

Supervisees acknowledge that supervision includes both helpful and evaluative components. By entering into this agreement, supervisees consent to participate in supervision under the specified structure and expectations.

Agreement

This document functions as a professional disclosure statement and supervision agreement. By signing below, both parties agree to the terms and expectations outlined.

Shakina Small

Supervisor Signature: 

Date: 6/11/2026

Supervisee Signature: _____

Date: _____